

Advisor, Operational Efficiency in Mine Action

Location

Geneva, Switzerland, with regular travel

Start Date

As soon as possible. This is a long-term staff position with an initial contract of one year.

Full/part-time

Full time

Closing date for applications

29 March 2019

Context

The GICHD Operational Efficiency division focuses on the increase of operational efficiency and effectiveness in mine action. We provide advice, record and share best practice to ensure standardised, safe and efficient survey and clearance operations. We focus on strengthening national capacities to enable greater ownership of operations and to confront long-term mine/ERW contamination, in line with national and global strategic priorities, including land release (survey, detection and clearance methods and tools), stockpile destruction, explosive ordnance disposal, security liaison and cooperation, operation management, risk management, quality management, technology, training development and e-learning platforms.

The GICHD has an opportunity for an experienced mine action Advisor to join its Operational Efficiency division. The Operational Efficiency Advisor will design, plan and implement or supervise the GICHD's related training, support and research activities that promote operational efficiency in mine action programmes. In addition, as a member of a multi-disciplinary team s/he will provide broader mine action expertise within the GICHD, carry out mine action evaluations and participate in broader programmes, fora and conferences.

Main Responsibilities

- Plan and manage an outreach programme involving the development of nationally-adapted survey and clearance solutions to increase operational efficiency;
- Plan and implement research in order to facilitate a fact-based promotion and improved training courses for non-technical survey, technical survey and clearance;
- Develop and deliver training packages in relation to land release and operational efficiency in coordination with other team members;
- Implement work plans that reinforce the objectives of the international conventions (APMBC, CCW, CCM);
- Draft publications on operational efficiency and broader mine action topics and disseminate reports from research and field studies;
- Contribute to the revision of International Standards and Technical notes;

- Manage projects finances, consultants, narrative and financial reporting to donors;
- Maintain and strengthen partnerships with United Nations agencies, operators and national authorities to facilitate outreach activities.

The position is based in Geneva with a frequent travel requirement to the countries of focus, with a global scope. The position will also assist other projects as appropriate and will work in close collaboration with other Advisors in the different divisions of the Centre. The Advisors are also expected to represent GICHD in international events; provide specialist advice to national counterparts, partners and diplomatic representatives as part of capacity development initiatives; and play an active role in the organisation's strategic management and in the reporting to GICHD's governance and donor institutions

Profile requirements

Essential requirements

- A minimum of seven years of progressive experience in mine action field operations and mine action programme management, preferably in different countries/regions;
- Substantial operational exposure to survey and clearance operations;
- Experience with the design and delivery of training courses and in capacity development of local counterparts;
- Exposure to Mechanical Detection Systems and Animal Detection Systems operations;
- Experience and competence in project management, including budget, financial monitoring and reporting;
- Knowledge and demonstrated experience in the application of Operational Quality Management systems;
- Experience in R&D of new/improved approaches to survey and clearance;
- Knowledge of Information Management systems, including IMSMA;
- Capacity and flexibility to review and develop new/improved approaches to survey and clearance and to challenge accepted methods;
- Ability to research and write for non-technical publications, guides and reports;
- Fluent English verbal and written, with the ability to communicate clearly and constructively with a wide range of stakeholders from diverse cultures important;
- Working knowledge of Spanish, French, Arabic, Russian, Portuguese or another language practised in mine-ERW affected countries;
- Commitment to the continuous improvement of individual and organization-wide results;
- Proven team-player with service-minded attitude.

Desirable characteristics

- A post-graduate degree or equivalent military diploma in a relevant subject of study;
- Understanding and experience in mainstreaming gender and diversity considerations;
- Knowledge and experience in the application of Results-based management systems.

Applications

To apply please follow this link [GICHD Job Application Portal](#) and register your candidacy through the online platform. Your application must be presented in English and include a CV of maximum 5 pages, a letter of motivation, your earliest date of availability and any other additional material you wish to present in support of your candidacy.

The GICHD implements a [Gender and Diversity policy](#) and is an equal opportunities employer. Applications are encouraged from women and men, nationals of mine-affected countries and individuals with a disability or special needs, who meet the above profile requirements.

About us

The Geneva International Centre for Humanitarian Demining (GICHD) works towards reducing risks to communities stemming from explosive ordnance, with a particular focus on mines, cluster munitions, other explosive remnants of war and ammunition storages. The Centre helps develop and professionalise the sector for the benefits of its partners: National and local authorities, donors, the United Nations, other international and regional organisations, non-governmental organisations, commercial companies and academia. It does so by combining three distinct lines of service: field support focused on capacity development and advice, multilateral work focused on norms and standards, and research and development focused on cutting-edge solutions. The GICHD benefits from its location in [Maison de la Paix](#) in Geneva to cooperate closely with organisations dedicated to humanitarian action development, disarmament, peace and security.

GICHD website www.gichd.org

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For further information please contact us by e-mail at hr@gichd.org